DUNCAN ENGINEERING LIMITED

QEOHS POLICY

We are committed to achieving customer satisfaction, sustainable growth, and providing a safe, healthy, and eco-friendly work environment. We strive to prevent pollution, protect the environment, comply with applicable requirements, and continually improve our environmental performance through responsible and sustainable business practices.

This will be achieved through:

- Continual improvements in our processes and systems.
- Complying with all applicable compliance obligations, legal and statutory requirements.
- Identifying current and potential hazards and risks and eliminating or minimizing QHSE risks through the effective implementation of the hierarchy of controls.
- Ensuring consultation and participation of workers or their representatives on a frequent basis.
- Taking sustainability initiatives to reduce the consumption of natural resources, prevent pollution, and minimize environmental impacts.
- Complying all applicable requirements of ISO/IEC 80079-34, IEC 61508, PED 2014/68/EU, ATEX – 2014/34/UE.

This policy shall be reviewed periodically to ensure its suitability & will be made available to all interested parties.

Rev. No. : 03
Date : 02.01.2026

(Akshat Goenka)
Managing Director