



INFORMATION SECURITY MANAGEMENT SYSTEM (ISMS) POLICY

Duncan Engineering Limited is committed to provide a secure and resilient environment for managing information that supports business growth, innovation, and operational excellence. We aim to safeguard customer and stakeholder data against unauthorized access, misuse, disclosure, loss, or damage, while enabling seamless collaboration across global operations. By embedding information security into our engineering and manufacturing processes, we ensure that our products, services, and digital platforms are trusted, compliant, and resilient.

We will achieve this by:

- ❖ Preserving the confidentiality, integrity, and availability of information assets through proper authentication and access control.
- ❖ Complying with all applicable legal, regulatory, and contractual requirements related to information security, intellectual property rights, Data protection and privacy of personal information.
- ❖ Proactively identifying and mitigating security risks through structured risk management.
- ❖ Embedding security into the design, development, and operation of precision-engineered products and solutions.
- ❖ Ensuring business continuity by implementing robust backup, disaster recovery, and crisis response measures.
- ❖ Promoting a culture of information security awareness across the organization.
- ❖ Continuously monitoring, reviewing, and improving the ISMS to adapt to emerging threats and evolving business requirements.

This ISMS Policy will be communicated to all employees, stakeholders and third parties and reviewed annually, or sooner if significant organizational, technological, or regulatory changes occur, to ensure it remains relevant, effective, and aligned with business objectives.

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Mr. Akshat Goenka

(Managing Director)