

## PROFILE OF BOARD OF DIRECTORS OF DUNCAN ENGINEERING LIMITED

Sr. No.	Profile of Director	Directorship / Partnership in other Body Corporates
1.	<p><b>Mr. Arvind Goenka</b> - DIN 00135653</p> <p>Mr. Goenka is the Chairman &amp; Non-Executive Director of our Company. He joined the Board in the year 1991 and is liable to retire by rotation. He was appointed as Chairman of the Board from 28.07.2023. He is a member of the Nomination &amp; Remuneration Committee &amp; Stakeholders' Relationship Committee of the Company.</p> <p>Mr. Goenka holds a bachelor's degree in commerce from the prestigious Calcutta University. He has over three decades of experience in successfully leading jute, lubricants &amp; carbon black businesses. He is an Industrialist from the family headed by (Late) Sir Badridas Goenka. He is associated with the renowned multi-industry group namely "Duncans". He has been instrumental in steering the restructuring programme of the Company. He has a keen interest in Art &amp; is also a known philanthropist.</p>	<p><b>A. Companies:</b></p> <ol style="list-style-type: none"> <li>1. Dynamic Success Projects Private Limited</li> <li>2. AG Ventures Ltd. (Formerly Oriental Carbon &amp; Chemicals Limited)</li> <li>3. Duncan International (India) Limited</li> <li>4. OCCL Limited</li> </ol> <p><b>B. Limited Liability Partnership:</b></p> <ol style="list-style-type: none"> <li>1. Athvlya Enterprises LLP</li> </ol>
2.	<p><b>Mr. Akshat Goenka</b> - DIN 07131982</p> <p>Mr. Goenka is the Managing Director of our Company. He joined the Board in the year 2017 &amp; was reappointed in the year 2022 for 5 years by the Shareholders of the Company. He is a member of the Stakeholder Relationship Committee of the Company.</p> <p>Mr. Goenka is a graduate in Economics &amp; International Relations from the University of Pennsylvania, USA. He is an alumnus of the Harvard Business School. He is a young, aspiring and dynamic new generation leader having experience of more than ten years, spearheading the Company's' transformation into a future ready, high-performance organisation. He is actively involved in making the product portfolio robust and capable to meet future requirements of the customers. Through his focussed approach and bold initiatives he has successfully turned around the Company in less than 3 years and made it profitable.</p> <p>Mr. Goenka is also the Managing Director of OCCL Limited. He played a key role in setting up Phase-I, Phase-II, and Phase-III of the OCCL's Plant to manufacture Insoluble Sulphur at SEZ Mundra, Gujarat. He has contributed to developing an organizational culture that contributes to its commitment, to values and stimulates continuous improvements.</p>	<p><b>A. Companies:</b></p> <ol style="list-style-type: none"> <li>1. AG Ventures Ltd. (Formerly Oriental Carbon &amp; Chemicals Limited)</li> <li>2. OCCL Limited</li> <li>3. Cosmopolitan Investments Private Limited (Formerly known as Cosmopolitan Investments Limited)</li> </ol> <p><b>B. Limited Liability Partnership:</b></p> <ol style="list-style-type: none"> <li>1. Athvlya Enterprises LLP</li> <li>2. AGV Enterprises LLP</li> </ol>

## PROFILE OF BOARD OF DIRECTORS OF DUNCAN ENGINEERING LIMITED

Sr. No.	Profile of Director	Directorship / Partnership in other Body Corporates
3.	<p><b>Mr. Mahesh Krishna</b> - DIN 00909208</p> <p>Mr. Krishna is the Independent Director of our Company. He joined the Board in the year 2023 for 5 years. He is a member of the Audit Committee and Stakeholder Relationship Committee of the Company.</p> <p>Mr. Krishna has completed his Bachelor of Engineering (Mechanical) from Regional Engineering College, Trichy, Tamil Nadu. He is an Engineer turned General Management Professional and Entrepreneur with rich 24 years' experience divided between Whirlpool &amp; Walmart in various senior and Pan India leadership roles. As a young leader, he drove cutting edge manufacturing &amp; business practices that enabled rapid turnaround and scale up of operations. His teams were largely responsible for modernising and turning loss making units profitable in a quick time. His last 7 years as a first time entrepreneur, with manufacturing as the core, stands good testimony to his operational &amp; business skills.</p> <p>Starting his career as a GET with TVS Whirlpool, Mr. Krishna went on to become VP (Mfg, Tech &amp; Supply Chain) at Whirlpool India and inducted into the Board of Directors. Whirlpool benefited from his multifunctional leadership skills to become a highly profitable &amp; customer focused business. In 2008, he joined Walmart India as an Executive VP (Store Operations). Later he spearheaded its new store growth plans as the COO, opening over 230 retail stores in less than 3 years. He was the Manager (Key Managerial Personnel) of Future Retail Limited from 2010 to 2013.</p>	<p><b>A. Companies:</b></p> <ol style="list-style-type: none"> <li>1. Flextech Solar Private Limited</li> <li>2. Sameta Metal Pro Private Limited</li> </ol>
4.	<p><b>Ms. Sheila Singla</b> - DIN 02266630</p> <p>Ms. Singla is the Independent Director of our Company. She joined the Board in the year 2023 for 5 years. She is a member of the Audit Committee and Nomination &amp; Remuneration Committee of the Company.</p> <p>Ms. Singla holds a Diploma in Hotel Management from the prestigious Institute of Hotel Management, Catering Technology and Applied Nutrition, Mumbai. She also has a Baccalaureate Degree in Economics and Statistics from the University of Mumbai. She is pursuing masters in executive coaching from Ashridge Business School, Hult University, United Kingdom.</p>	<p><b>A. Companies:</b></p> <ol style="list-style-type: none"> <li>1. Chrysalis HRD Private Limited</li> <li>2. Astrum Digital Private Limited</li> <li>3. Astrum Management Advisory Private Limited</li> <li>4. Vriddhi India Initiatives Private Limited</li> </ol>

## PROFILE OF BOARD OF DIRECTORS OF DUNCAN ENGINEERING LIMITED

Sr. No.	Profile of Director	Directorship / Partnership in other Body Corporates
	<p>Ms. Singla is a well-known Human Performance Improvement pioneer with 35 years of experience. A trailblazer in learning consulting, she has intensive experience working with the leadership teams of top-tier organizations on various leadership challenges. She has facilitated dialogues, interventions, and initiatives with senior executive leadership teams and has conducted high-impact executive coaching for senior leaders.</p> <p>Ms. Singla has worked closely with diverse leadership teams to leverage talent capabilities and processes. She has also spearheaded large agendas of organizational culture change across different industries for many organisations under the Fortune 500 List. She has provided thought leadership that enables leaders to drive performance improvement and people experience in their organizations.</p>	
5.	<p><b>Dr. Dharmendra Singh Gangwar - DIN 08299862</b></p> <p>Dr. Gangwar is the Independent Director of our Company. He joined the Board in the year 2024 for 5 years. He is a member of the Audit Committee and Stakeholders Relationship Committee of the Company.</p> <p>Dr. Gangwar, a retired Indian Administrative Service (IAS) officer, brings over 35 years of distinguished leadership in senior policy making and implementation roles across the Government of India and state governments. An MBBS Gold Medalist from King George's Medical College, he has advanced training in public policy and financial management from Harvard Kennedy School and Duke University.</p> <p>Dr. DS Gangwar played a pivotal role in national initiatives such as India's COVID-19 response, rural development programs, and international projects like World Food India. He is also an accomplished public speaker and adjunct professor, with consultancy experience for the World Health Organization. His expertise spans public health management, strategic policy development, and corporate governance, with strong interests in mentoring, lifestyle medicine, and financial literacy.</p>	<p><b>A. Companies:</b></p> <ol style="list-style-type: none"> <li>1. Paisalo Digital Limited</li> <li>2. Lalbaba Engineering Limited</li> <li>3. Transrail Lighting Limited</li> <li>4. Marcellus Asset Management Private Limited</li> </ol>